

DETAILS OF FAMILIARISATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS

In terms of Regulation 25 (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations), the Bank is required to familiarize its Independent Directors through various programme regarding the nature of the industry in which the Bank operates, its business model and their roles, rights, responsibilities and on any other relevant information relating to the finances/ operations of the Bank.

Further, the details of the familiarization programme is also required to be hosted on the website of the Bank, in terms of Regulation 46(2)(i) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The details of the familiarization programme conducted by the Bank, during the year under reference, are as under:-

- I. **Briefing at the Board Meeting:** The agenda for the meeting of the Board of Directors of the Bank covers the Role, duties and responsibilities under applicable corporate, banking and securities laws ,financial results of the Bank, operations of the Bank, review of the risk profile of the Bank, issues relating to compliance and governance, findings of internal audit, review of business strategy, organization structure, succession planning, , impact of regulatory changes and initiatives taken by the Bank in the areas of risk management, stressed assets management, fraud management, customer services, investor services, corporate social responsibility, disruptive technologies, cyber fraud, general economics, board governance and human resources in compliance with applicable corporate and securities laws.
- II. **Induction programme for new Directors:** The Bank conducts induction programme for its new directors covering areas relating to board governance, finance and accounts, compliance, inter audit, human resource and operations. They are also briefed on their obligations under the various policies/ code and on the terms of reference of the various Committees of the Board of Directors of the Bank.

Further, the new director also meets the Chairman of the Board, the Managing Director & CEO, the Whole-time Directors and Members of the Senior Management of the Bank to get a first-hand account of business and regulatory environment and other issues concerning the operations of the Bank.

- III. **Training & Development:** Whilst the Bank has conducted training on Cyber Security for the Directors, the Bank is in the process of identifying other suitable training programmes for Directors of the Bank.

Special Programme: The Bank conducts special programme as and when required.

IV. The details of other programme conducted for the Directors of the Bank is as follows:

Date of programme	Details of programme
26 th October, 2015	Environment Sustainability
21 st July, 2016	Indian Banking in a time of change by Shri Nandan Nilekani
10 th November, 2017	Investor Perspective on the Bank by Shri Manish Chokhani
16 th and 17 th March 2018	Program for Non-Executive Directors on the Boards of Banks and Financial Institutions organized by Centre for Advanced

	Financial Research and Learning (CAFRAL – Promoted by Reserve Bank of India)
16 th May 2018	Cyber Security
12 th and 13 th March 2019	Cyber Security certification for Board members
27 th February 2020	Trends in Banking Sector
27 th February 2020	Comparing of Axis with Peer Banks and building a journey to consistent high multiples.
27 th February 2020	Perspective on transforming Large Scale Organizations

Attendance of Independent Directors in the programme													
Name of Independent Directors	No. of programmes attended						No. of hours spent in the programmes attended						
	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	F.Y. 2019-20	On cumulative basis till date	F.Y. 2015-16	F.Y. 2016-17	F.Y. 2017-18	F.Y. 2018-19	F.Y. 2019-20	On cumulative basis till date	
Dr. Sanjiv Misra####	NA	1	1	0	-	2	NA	2 hrs	2 hrs	0 hrs	-	4 hrs	
Shri V. R. Kaundinya##	1	1	NA	0	-	2	2 hrs	2 hrs	NA	0 hrs	-	4 hrs	
Shri Prasad R. Menon###	1	1	1	0	-	3	2 hrs	2 hrs	2 hrs	0 hrs	-	6 hrs	
Prof. Samir Barua#####	1	1	1	2	-	5	2 hrs	2 hrs	2 hrs	11.5hrs	-	17.5 hrs	
Shri Som Mittal#####	1	1	1	0	-	3	2 hrs	2 hrs	2 hrs	0 hrs	-	6 hrs	
Shri Rohit Bhagat	1	1	1	0	3	6	2 hrs	2 hrs	2 hrs	0 hrs	3.5 hrs	9.5 hrs	
Shri S. Vishvanathan	1	1	1	2	3	8	2 hrs	2 hrs	2 hrs	11.5 hrs	3.5 hrs	21 hrs	
Shri Rakesh Makhija*	NA	1	1	2	3	7	NA	2 hrs	2 hrs	11.5 hrs	3.5 hrs	19 hrs	
Smt. Ketaki Bhagwati@	NA	1	1	0	3	5	NA	2 hrs	2 hrs	0 hrs	3.5 hrs	7.5 hrs	
Shri. Girish Paranjpe**	NA	NA	NA	1	3	4	NA	NA	NA	11.5 Hrs	3.5 hrs	15 Hrs	

appointed as an Independent Director of the Bank w.e.f. 12th May 2016

* appointed as an Independent Director of the Bank w.e.f. 27th October 2015

@ appointed as an Independent Director of the Bank w.e.f. 19th January 2016

ceased to be an Independent Director of the Bank w.e.f. 11th October 2017

ceased to be an Independent Director of the Bank w.e.f. 8th October 2018

** appointed as an Independent Director of the Bank w.e.f. 2nd November 2018

ceased to be a Non-Executive Part- time Chairman and Director of the Bank w.e.f. close of business hours 17th July 2019.

ceased to be an Independent Director of the Bank w.e.f. 21st July 2019

ceased to be an Independent Director of the Bank w.e.f. 21st October 2019
